Deaf Aotearoa New Zealand Constitution Changes

If you think the Constitution could be strengthened by changing some of the words or clauses, please write your proposed change/s in the box below, with a clear reason why the change is needed.

Proposed Change – (Please state the rule number being changed and change you want to see – e.g. the new wording.) **Insert new clause in PART 5: EXECUTIVE BOARD, after section 5.6.7** 5.6.8 **The person appointed as Chief Executive of Deaf Aotearoa New Zealand Incorporated must not simultaneously hold the position of Chief Executive Officer, Managing Director, or equivalent executive role in Deaf Aotearoa Holdings Limited or any of its subsidiaries.**
Reason (Proposed changes to the Constitution MUST include a clear reason why the change is needed.) **To strengthen the governance integrity and accountability of Deaf Aotearoa New Zealand Inc by ensuring a clear separation of roles between the incorporated society and its commercial arm. Holding both Chief Executive positions in the society (DANZ) and the company (DAHL) creates a significant conflict of interest and blurs the distinction between charitable purposes and business operations.** **This amendment ensures independence in oversight, prevents concentration of power, supports transparency in reporting, and upholds good governance standards expected by members, funders, and the public.**

Sending remits, see details below:

Post to:
Deaf Aotearoa NZ Inc.
PO Box 25-439
Wellington Central 6146

OR

Email to:
Executive Assistant Tyler Johnston
Tyler.Johnston@deaf.org.nz

Must be received no later than 5.00pm 23rd September 2025

Name: _Haamiora Samuel Te Maari_____ Date: 26 / 08 / 2025

Deaf Aotearoa New Zealand INC.

Signed: _H S TE MAARI_____